



QUALITY, OCCUPATIONAL HEALTH & SAFETY, AND ENVIRONMENTAL POLICY

The DIS Group carries out work in the provision of Mechanical Services, air conditioning, ventilation and sprinkler systems in the retail, industrial and commercial markets. Also industrial finishing and surface engineering for industrial components.

By operating appropriate certified management systems, the DIS Group is committed to the requirements of and continual improvement to the Quality, Health & Safety and Environmental systems we have in place.

Our intent is to provide the highest standard of design, service and quality for all products manufactured, supplied and installed to our customer's requirements. In doing this we recognise the need to balance our business aims whilst providing adequate control of the health & safety risks arising from our work activities and the effects our activities may have on the environment.

The DIS Group will take into account and comply with all applicable legislation and other requirements to which the organisation subscribes. Our systems provide a framework for the setting and reviewing of Objectives and for Policy reviews with the aim of continuous improvement.

We are committed to the prevention of injury and ill health to our employees and others through the use of risk assessments and good working practice, and preventing pollution and the impact of our business environment.

We recognise that the quality of our products, our health and safety status and our impact on the environment depends on the everyday actions of those in the company's employment.

Date: 23rd May 2016

A handwritten signature in blue ink that reads "Steve Kentfield".

Steve Kentfield
Group Chairman