



QUALITY, OCCUPATIONAL HEALTH & SAFETY, AND ENVIRONMENTAL POLICY

The DIS Group is based in Cheltenham and carries out work in the Design and Installation of a Complete Package of Mechanical and building Services as well as Design, Manufacture and Installation of Ductwork for Air Conditioning, Ventilation and Sprinkler Systems in the Retail, Industrial and Commercial Markets across the UK. The DIS Group was founded in 1972 and has grown in response to its client's needs and expectations and is committed to meeting client requirements.

Our intent is to provide the highest standard of design, service and quality for all products manufactured, supplied and installed to our customer's requirements. In doing this we recognise the need to balance our business aims and objectives, whilst providing adequate control of health & safety risks arising from our work activities and the effects our activities may have on the environment.

By operating certified Management Systems, the DIS Group is committed to the requirements of and the continual improvement to the Quality, Health & Safety and Environmental systems we have in place.

The DIS Group will take into account and comply with all applicable legislation and other requirements to which we subscribe. Our systems provide a framework for the setting and reviewing of Objectives and for Policy reviews with the aim of continual improvements.

We are committed to the prevention of injury and ill health to our employees and others through effective and proportionate risk management, and preventing pollution and the impact of our business on the environment.

We recognise that the quality of our products, our health and safety status and our impact on the environment depends on the everyday actions of those in the Company's employment.

A handwritten signature in black ink, appearing to read 'Darren Bell', is positioned above the name.

Darren Bell

DIS Group Chairman